Alliance®
RecruitmentAgency



Our Story

- Alliance Recruitment Agency has been an active service provider when it comes to connecting the best of talents with the right opportunities. Our established reputation is due to our dedication and commitment to empowering organizations.
- For over 16+ years now, we are supported by industry experts and have created a vast network of professionals to better our hiring process with their latest and effective ideas. Understanding the job market dynamics and evolving with them consistently makes us stand out and help fulfil our client needs effectively. Organizations seeking top talent or individuals pursuing career growth can get ideal hiring solutions as per their goals.
- Alliance is proud to be a trusted partner, turning recruitment goals and career aspirations into successful, lasting professional achievements together.

OPERATING IN	SUCCESSFULLY COMPLETED	TRUSTED BY	EXPERIENCE
72+ countries	12000+ projects	8000+ global clients	16+ Years

What We Do Best

- In the BFSI sector, Alliance Recruitment Agency is here to support your hiring needs with energy and dedication. We understand that banking, financial services, and insurance require talented and trustworthy professionals. Our goal is to help you find the right candidates who fit your company's vision and growth plans.
- We connect you with skilled finance and insurance professionals, check their key skills and basic industry knowledge, and provide simple HR support to make the hiring process smooth and easy for your organization.


Staff Recruitment



Skill Proficiency Assessment


Global Talent Pool


Temporary Staffing Solutions


Industry-Centric HR Guidance

Challenges of the BFSI Sector 2026

01 Strict regulatory and compliance requirements

02 Need for specialized financial skills

03 Detailed background verification processes

04 Shortage of experienced professionals

05 High competition for top talent

Why Alliance?



Industry Expertise and Global Reach

We are known for our industry knowledge and strong global presence. In addition, our experienced team and their proficiency provides practical, market-driven solutions supported by real-world experience and global reach.

Tailored Solutions for Every Client

To cater to specific business demands and considering market dynamics, understand and support every unique hiring goal. So, customization of hiring strategy effectively helps both established enterprises and growing startups achieve recruitment and business objectives.

Proven Track Record of Success

Alliance is relied on for our years of experience in recruitment and HR. Our long-term clients and repeat partnerships show our commitment to quality and trust.

Upgrade Your Recruitment Strategy with Alliance

Helping you hire smarter and achieve stronger business results.



Our Process

Client Consultation
We understand your needs and culture.

Candidate Search
We find potential candidates.

Screening & Evaluation
We assess qualifications.

Client Presentation
We present shortlisted candidates.

Interview Coordination
We schedule and assist with interviews.

Feedback & Adjustments
We adapt to your preferences.

Reference Checks
We verify backgrounds & performance.

Offer Negotiation
We facilitate successful offers.

Onboarding Support
We help with seamless transitions.

Ongoing Communication
We ensure long-term success.



Positions Catered



Head of Commercial Banking



Head of Underwriting



Vice President Human Resources



Regional Director (Banking Operations)



Risk & Regulatory Affairs Director



Vice President (Investment Banking)



Director (Wealth Management)



Head of Corporate Banking



Head of Treasury



Portfolio Manager



Chief Risk Officer



Chief Investment Officer



Chief Executive Officer



Chief Operating Officer



Chief Financial Officer



Chief Compliance Officer

Our Awards and Recognition

Over the years, Alliance has been honoured with several prestigious awards for our recruitment and HR services excellence.

Best Employment Agency in



San Francisco



CA



USA

Trusted by


SBI
HDFC BANK
We understand your world
ICICI Bank
AXIS BANK
BAJAJ FINSERV
kotak
Kotak Mahindra Bank
TATA CAPITAL
Allianz
HSBC
citibank
Goldman Sachs
Bank of America
Morgan Stanley
BARCLAYS
JPMorganChase
LIC
LIFE INSURANCE CORPORATION OF INDIA
ADITYA BIRLA CAPITAL
UBS
pnb
punjab national bank
AXA

Client Success Stories

Take a detour to success stories.

Clients' Words

To build the BFSI startup team, we thought of partnering with Alliance Recruitment Agency. Within 24 hours of our meeting with them, they provided us with their understanding and plan of action for our hiring goals. The execution included search of agile professionals who thrive in a fast-paced financial environment.

★ ★ ★ ★ ★

Daniel Thompson

Founder & Managing Director – BFSI Venture

Alliance Recruitment Agency played a key role in supporting our bulk hiring needs across multiple BFSI functions. We were thoroughly impressed especially with their understanding of regulatory standards, technical skill requirements, and cultural fit. Through their customized hiring strategy, they consistently delivered qualified candidates within tight timelines.

★ ★ ★ ★ ★

Rohit Mehra

HR Director – Banking & Financial Services

So, What Next?

Our Responsibilities	Client's Responsibilities
▸ Strategically attracting top professionals	▸ Clarity and Compliance
▸ Efficiently optimizing recruitment lifecycle	▸ Active Collaboration
▸ Integration & Compliance for regulatory alignment	▸ Competitive Positioning
▸ Performance Optimization	▸ Prompt Insights and Feedback

Step forward
with us into the next era of
Smart, Secure, and Strategic BFSI hiring.



Contact Us

Let’s start the journey towards your recruitment success.

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Learn how our specialized expertise, tailored solutions, and commitment to client success can give you a competitive advantage in the market. From streamlining your hiring process to helping you build a strong employer brand, Alliance is here to help you reach new heights in your recruitment journey.

