Alliance®
RecruitmentAgency



Our Story

- Alliance Recruitment Agency is one of the leaders to connect best talent with the right opportunities. Our more than 15 years of experience has helped us build a strong presence in the packaging sector. We work closely with companies across manufacturing, printing, labeling, and packaging technology to identify skilled professionals who match their operational needs. We focus on quality hiring and dependable support for every client. This approach has made us a trusted recruitment partner for packaging manufacturers, converters, FMCG brands, logistics firms, and industrial units.
- Over the years, we have helped organizations hire machine operators, quality controllers, production supervisors, packaging engineers, designers, and supply chain specialists who contribute to safer and more efficient packaging processes. With an experienced team and a wide talent network, we continue to deliver streamlined and effective recruitment solutions.

OPERATING IN	SUCCESSFULLY COMPLETED	TRUSTED BY	EXPERIENCE
72+ countries	12000+ projects	8000+ global clients	16+ Years

Our Core Offerings

- Alliance Recruitment Agency specializes in addressing your specific recruitment needs. We understand the industry's unique demands and offer a range of services to ensure you have access to the finest talent. From identifying top-notch professionals to assessing industry-specific skills and providing strategic HR guidance, Alliance is your trusted partner in navigating the intricacies of the sector.


Staff Recruitment



Skill Proficiency Assessment


Global Talent Pool


Temporary Staffing Solutions


Industry-Centric HR Guidance

Challenges to Packaging Sector Recruitment

01 Workforce and Skills gaps

02 Competition and market factors

03 Recruitment process and retention

04 Impact of external factors

05 Technology adoption & automation readiness

Why Alliance?



Global Expertise, Local Packaging Support

At Alliance, we combine worldwide knowledge with a deep understanding of the packaging industry. Our team knows how hiring works for production, quality control, operations, and support roles, ensuring every solution fits each company's unique needs.

Finding the Right Talent for Your Organization

We help packaging companies hire skilled professionals for both large manufacturing plants and smaller operations. Our services are customized to meet the specific needs of each business.

Supporting Business Growth and Success

For more than 15 years, Alliance has helped packaging companies hire skilled professionals and build stronger teams. We improve operational efficiency and deliver real business results that increase overall growth and success.

Achieving Your Hiring Targets

A Strategic Plan for Recruitment Excellence



Our Process

Client Consultation
We understand your needs and culture.

Candidate Search
We find potential candidates.

Screening & Evaluation
We assess qualifications.

Client Presentation
We present shortlisted candidates.

Interview Coordination
We schedule and assist with interviews.

Feedback & Adjustments
We adapt to your preferences.

Reference Checks
We verify backgrounds & performance.

Offer Negotiation
We facilitate successful offers.

Onboarding Support
We help with seamless transitions.

Ongoing Communication
We ensure long-term success.



Positions Catered

- Plant Head
- Factory Head
- Production Manager
- Operations Manager
- Packaging Development Manager
- Quality Assurance Manager
- Head – Packaging Engineering
- Maintenance & Utilities Manager
- Supply Chain Manager
- Procurement Manager
- R&D Manager
- Technical Services Manager
- Key Account Manager
- Business Development Head
- Export Sales Manager
- Compliance Manager

Our Awards and Recognition

Alliance has consistently earned highly respected awards for our work in recruitment and HR. These honors prove that we deliver excellent results and are a trusted partner for companies.

Best Employment Agency in



San Francisco



CA



USA

Trusted by

amcor

Tetra Pak
More than the package™

mondi

Smurfit Kappa

Berry

SEE
Automation • Digital • Packaging

WestRock

TRADE Jindal MARK

epl™
LEADING THE PACK

TCPL
packaging limited

PARKSONS
PACKAGING LTD.

Manjushree
ADVANCED PACKAGING SOLUTIONS

MOLD-TEK
Packaging Limited

UFLEX

Huhtamaki

CP
CANPACK

ITC
Packaging

nilpeter

CHIRIPAL
POLY FILMS LIMITED

hotpack®
Celebrate Your Food

Client Success Stories

Take a detour to success stories.

Clients' Words

To better our packaging operations, we turned to Alliance Recruitment Agency. Their understanding of our technical requirements and quick provision of skilled professionals ensured a perfect fit for our team and culture. Their proactive approach and thorough screening saved us time and enhanced production efficiency.

★ ★ ★ ★ ★

Rajesh Mehta

Head – Operations & Manufacturing

Partnering with Alliance has completely improved our hiring process. They consistently provide highly qualified candidates for production, quality control, and packaging engineering roles. The candidates we received were both technically and culturally fit, which made us realize their depth of understanding our requirements.

★ ★ ★ ★ ★

Michael Thompson

Packaging Engineering & Production

So, What Next?

Our Responsibilities	Client's Responsibilities
▸ Identify and attract top-quality talent.	▸ Clearly define the requirements for each role.
▸ Streamline your recruitment process.	▸ Work together with us to select the best candidates.
▸ Ensure smooth onboarding and integration of new hires.	▸ Offer competitive, attractive compensation packages.
▸ Deliver measurable results that make a real difference.	▸ Provide feedback to help refine and improve the hiring process.

Partner With Us to Drive Packaging Talent Excellence



Contact Us

Let’s start the journey towards your recruitment success.

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Learn how our specialized expertise, tailored solutions, and commitment to client success can give you a competitive advantage in the market. From streamlining your hiring process to helping you build a strong employer brand, Alliance is here to help you reach new heights in your recruitment journey.

