Alliance™
INTERNATIONAL SERVICES

WE FIND
THE RIGHT EMPLOYEE
FOR
THE RIGHT EMPLOYER





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INTERNATIONAL SERVICES

INTRODUCTION

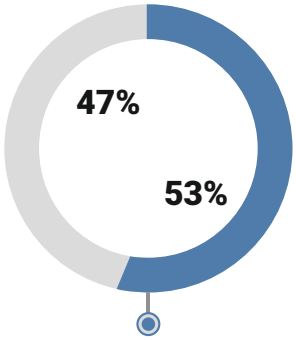
Alliance International Services offers recruiting and staffing solutions globally in all industry verticals. We help SMEs, start-ups, and leading companies find talent amid constant change and intense competition.

We are utilizing the best skills for branding, technology, and marketing to create efficiencies and an effective recruitment process for you & make you connect to the right talent pool.

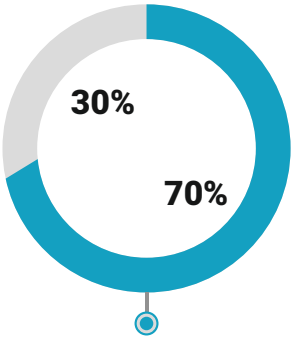
We anticipate the challenges of a complex business environment and develop a relevant strategy to facilitate the best talent. Our collaborative approach and effective job placement services enable us to match the right employee to the right company.

We successfully streamline our recruitment process with a vast network, modern resources, and experienced leadership. Our enthusiastic sector-experienced consultants work with clients and build a distinct workforce that gives a business a competitive advantage.

OUR ENGAGEMENTS



Repeat 47%
New Business 53%



Single-Hire 30%
Multi-Hire 70%



www.alliancerecruitmentagency.com

ADVANTAGES OF PARTNERING WITH ALLIANCE INTERNATIONAL SERVICES

Our proactive recruitment strategies focus on sourcing, engaging, and attracting candidates ahead of hiring demand. We are searching for the right people before you need them and build a trustworthy relationship with them to create interest around your employment opportunities.

Industry Specific Expertise

We understand the market and have spent more than a decade building networks in various industries. For technical talent or a specific skill set, we easily connect companies with employees who fit perfectly with the available slot.

Big Network And Faster Hiring

Our recruitment professionals work hard on their network, which means our team already knows who could fit whenever there is an opening. With dedicated strategies and tools, we create a targeted group and keep in contact with the prospective candidate.

Lowered Cost

Cost-saving is one of the significant benefits of working with the Alliance International Services. Our team conducts pre-employment testing, goes through resumes, and develops a payroll database, saving clients time and money. Employers can save on training and onboarding, advertising job vacancies, background testing, and screening.

Streamlined Hiring Process

Alliance International Services streamlines the entire recruitment procedure and helps find a better employees by creating an internal talent pool, posting jobs on relevant platforms, and managing applicants seamlessly through a single interface.

Understands Regulatory Rules

We remain up-to-date on all the latest regulatory rules that can impact the hiring process. From travel restrictions to contract regulations, our recruitment team helps you stay compliant as we understand the regulatory environment.

OUR DISTINCT RECRUITMENT METHODOLOGY



- We focus on clients' specific needs such as job role, budget, and required skillset to determine the best recruitment strategy.
- We map out the timeline as it is easier to manage workload and employers' expectations.
- We provide recruitment services globally, so we have designed a virtual recruitment process, allowing clients to find the best talent.
- We leverage contemporary technology and provide a data-driven hiring process. Our candidate selection process is modern, streamlined, experience-driven, and backed by data.
- We are using Automation for low-value and time-consuming hiring tasks like data entry, screening candidates, follow-up emails, interview appointments, and onboarding.
- We maintain our talent pool and engage with them regularly through checking in with automated emails or sending relevant content.
- We maintain an active social media presence to establish credibility that can influence candidates' perceptions, attract passive candidates and target different talent pools.
- We have set internal recruitment KPIs that help us to optimize our recruitment process based on the acquired data.

SEARCH GUIDELINES



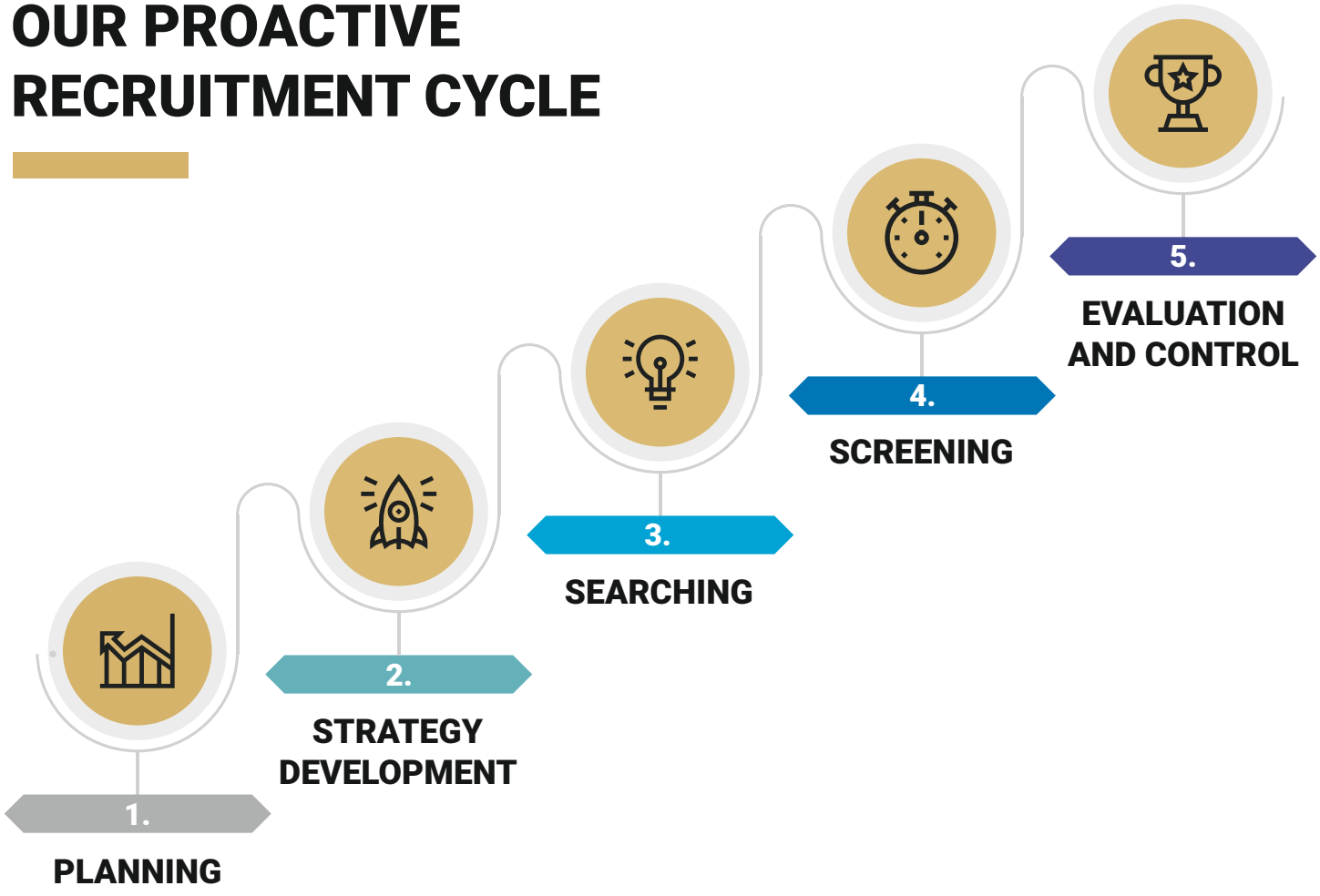
- Our search guidelines depend upon the employer's needs. We shortlist candidates as fast as possible with a pre-determined pace between clients and us.
- Our recruitment team uses various modern tools to hone broad topics like job titles or requirements for identifying the niche candidate pool.
- We adhere to the client's needs and provide a more personalized experience to build a trustworthy relationship with the potential candidate.



ALLIANCE INTERNATIONAL SERVICES RECRUITMENT CYCLE

Our enthusiastic recruitment consultants find the potential resources through an established and proven recruitment cycle. The entire process undergoes a systematic procedure, from sourcing the appropriate resources to conducting interviews and selecting the skilled candidate. With the recruitment process, we create a powerful resource base.

OUR PROACTIVE RECRUITMENT CYCLE





SUCCESS PLANS



92.5%
SUCCESS RATE

To measure the success rate of our recruitment process, we survey the clients and candidates, which shows a 92.5% success rate.

Our well-constructed survey has provided actionable data, showing that clients and candidates have placed our services as "Outstanding" because of our professionalism and industry-relevant expertise.

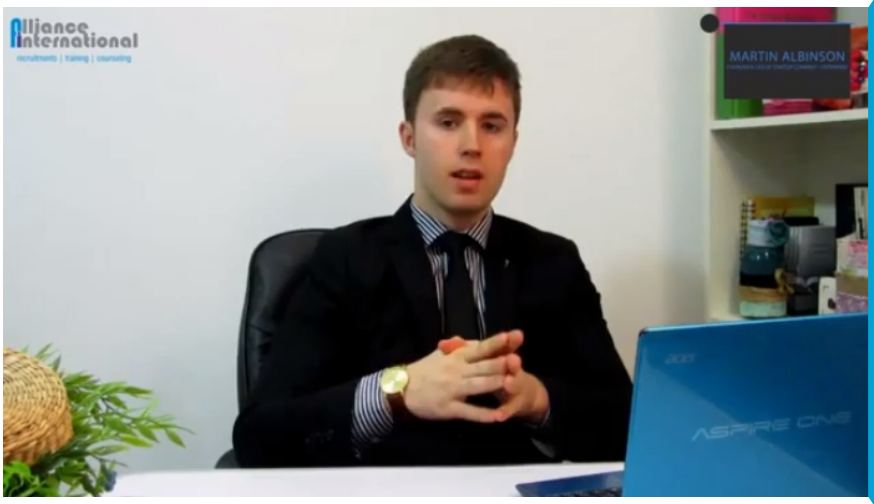
TESTIMONIALS

Gary Morris

We have been working with Alliance International Services for a long time, during this period they have supported us with reliable staff on permanent to temporary basis. We took all candidates they put forwards, and it was a wise decision as they have become an integral part of our organization and playing a vital role in increasing the ROI significantly.

CLICK HERE FOR VIDEO





Martin Albinson

They perfectly understood our company's needs and delivered the candidate that can manage our workload efficiently. We are really impressed with their tech-savviness and adaptive approach.

CLICK HERE FOR VIDEO

Emily Gabon

They have always provided good quality candidates to us. Their customer service is excellent; they address our concerns in real-time as they work 24*7. Now they are a permanent recruitment partner for all types of job roles.

CLICK HERE FOR VIDEO



TESTIMONIALS



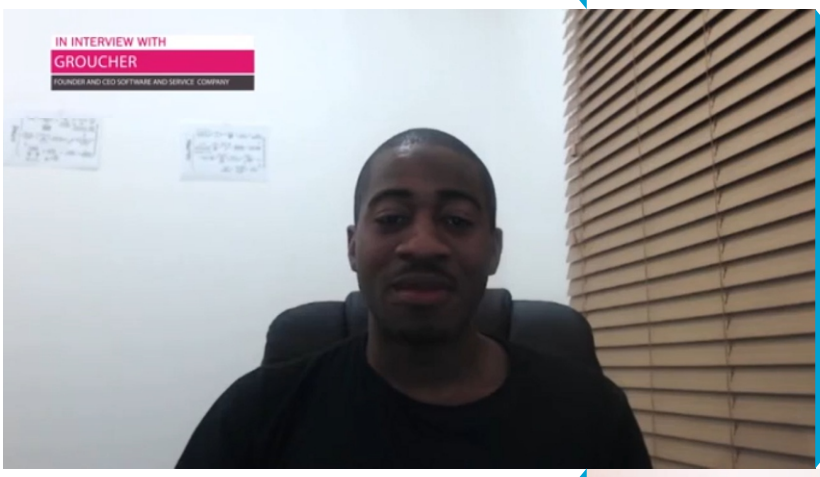
Cristopher Lobo

CLICK HERE FOR VIDEO

Matthew Anderson

CLICK HERE FOR VIDEO





Groucher

CLICK HERE FOR VIDEO

Alawami Mohammed

CLICK HERE FOR VIDEO



Globally, employers choose us as we leverage modern technologies and work with innovative human resource services. We anticipate the potential hiring risk and reduce the administrative burden on your HR team.

At Alliance International Services, we understand the changing needs of the workplace and the intricacies of the global economy; therefore, we deliver relevant staffing solutions with our innovative and collaborative

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+91 9898434323 | +91 9898823232

www.alliancerecruitmentagency.com

sales@alliancerecruitmentagency.com